NH Listens
Group Agreements

- Share “air time.”

- If you disagree, consider asking a question rather than arguing to prove your point.

- It’s okay to disagree, but don’t personalize it. Stick to the issue, not the person who is disagreeing with you.

- Speak up if the process doesn’t seem fair.

- Speak for yourself, not for others and not for an entire group (use “I” statements).

- Personal stories stay in the group unless we all agree we can share them outside of the group.

- We all share responsibility for making the group productive.

- Be respectful and use respectful language.

- Respect the facilitator’s role.

- Listen first….

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