

## Youth Action Researchers at the Intersection (YARI)

### Community Norms

*Creating  
brave spaces...*

*Brave  
space asks  
us to listen*

*Brave  
space asks us to tell  
stories AND listen.*

*Brave  
space recognizes  
power dynamics and calls us into accountability*

*Brave  
space owns  
intent and impact moments*

*Brave  
space asks us to get  
to know us, as ourselves, better*

*Brave  
space is being  
open to changing our mind*

*Brave  
space examines,  
critiques, and calls for change.*

*Brave  
space honors the  
differences in our lives and our individual and collective histories*

Let us keep our community norms vibrant and alive, through ongoing discussions, openness, and change ...

- We all bring our best and fullest selves to each other and to the YARI Project.
- We honor and value the assets that all individuals bring.
- We listen to and critically consider the perspectives of others.
- We all teach and we all learn from one another.
- We are honest and share what we think and feel.
- We speak directly to the person(s) when there is a need to confront, challenge, disagree, repair, etc.
- We make clear our expectations of one another.
- We ask questions when we don't fully understand.